

Proposed Benefit Summary
8161 NECA WEST HEALTH & WELFARE TRUST

Principal Benefits for Kaiser Permanente Traditional Plan (1/1/10—12/31/10)

The Services described below are covered only if all the following conditions are satisfied:

- The Services are Medically Necessary
- The Services are provided, prescribed, authorized, or directed by a Plan Physician and you receive the Services from Plan Providers inside our Northern California Region Service Area (your Home Region), except where specifically noted to the contrary in the *Evidence of Coverage (EOC)* for authorized referrals, hospice care, Emergency Care, Post-Stabilization Care, Out-of-Area Urgent Care, and emergency ambulance Services

Annual Out-of-Pocket Maximum for Certain Services

For Services subject to the maximum, you will not pay any more Cost Sharing during a calendar year if the Copayments and Coinsurance you pay for those Services add up to one of the following amounts:

For self-only enrollment (a Family of one Member).....	\$1,500 per calendar year
For any one Member in a Family of two or more Members.....	\$1,500 per calendar year
For an entire Family of two or more Members.....	\$3,000 per calendar year

Deductible or Lifetime Maximum None

Professional Services (Plan Provider office visits) You Pay

Routine preventive care:	
Physical exams.....	\$15 per visit
Well-child visits (through age 23 months).....	\$15 per visit
Family planning visits.....	\$15 per visit
Scheduled prenatal care visits and first postpartum visit.....	\$15 per visit
Eye exams for refraction.....	\$15 per visit
Hearing tests.....	\$15 per visit
Flexible sigmoidoscopies.....	\$15 per visit
Primary and specialty care visits.....	\$15 per visit
Urgent care visits.....	\$15 per visit
Physical, occupational, and speech therapy.....	\$15 per visit

Outpatient Services You Pay

Outpatient surgery and certain other outpatient procedures.....	\$15 per procedure
Allergy injection visits.....	\$5 per visit
Allergy testing visits.....	\$15 per visit
Most vaccines (immunizations).....	No charge
X-rays and lab tests.....	No charge
Health education:	
Individual visits.....	\$15 per visit
Group educational programs.....	No charge

Hospitalization Services You Pay

Room and board, surgery, anesthesia, X-rays, lab tests, and drugs.....	No charge
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Emergency Health Coverage You Pay

Emergency Department visits.....	\$50 per visit
Note: This Cost Sharing does not apply if admitted directly to the hospital as an inpatient (see "Hospitalization Services" for inpatient Cost Sharing)	

Ambulance Services You Pay

Ambulance Services.....	No charge
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Prescription Drug Coverage You Pay

Most covered outpatient items in accord with our drug formulary guidelines from Plan Pharmacies or from our mail-order service:	
Generic items.....	\$10 for up to a 100-day supply
Brand-name items.....	\$20 for up to a 100-day supply

Durable Medical Equipment You Pay

Covered durable medical equipment for home use in accord with our durable medical equipment formulary guidelines.....	No charge
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Mental Health Services You Pay

Inpatient psychiatric hospitalization and intensive psychiatric treatment programs.....	No charge
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continued

Mental Health Services	You Pay
Outpatient individual and group visits	\$15 per individual visit \$7 per group visit
Chemical Dependency Services	You Pay
Inpatient detoxification.....	No charge
Outpatient individual visits.....	\$15 per visit
Outpatient group visits.....	\$5 per visit
Home Health Services	You Pay
Home health care (up to 100 visits per calendar year)	No charge
Other	You Pay
Eyewear purchased from plan optical sales offices every 24 months	Amount in excess of \$175 Allowance
Skilled nursing facility care (up to 100 days per benefit period)	No charge
Hospice care.....	No charge

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Sharing, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Sharing. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).